

Edition Six: August 2020

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CaDDANZ

Capturing the Diversity Dividend of Aotearoa/New Zealand

The original CaDDANZ newsletter sent out today erroneously referred to “predicted” rather than “projected” populations in government reports. This version of the newsletter corrects that mistake.

Kia ora koutou

Welcome to the 6th newsletter from the Capturing the Diversity Dividend in Aotearoa/New Zealand (CaDDANZ) research programme. For the CaDDANZ team, as for many of you, the disruptions generated by the Covid-19 pandemic have significantly altered the way we work and have drawn attention to new challenges in the worlds we operate. The experiences of lockdown have meant that many of us are working remotely, have had to delay or reorient our research and/or focus on the pressing issues around health, equity and inclusion that have been highlighted by the uneven impacts of the pandemic.

Many of the challenges presented by the Covid-19 pandemic relate directly to the research and engagement undertaken by the CaDDANZ research team. Our focus on population, migration and diversity is critical to understanding the transmission of the coronavirus, the inequities that emerge in its biomedical and social impacts and to the task of building better worlds as part of the response to the pandemic and the uncertain futures it presents. CaDDANZ researchers have been active in contributing to these public debates over recent months, some of which we highlight in this newsletter.

In the midst of the pandemic, Aotearoa New Zealand also reached the population milestone of five million. Population growth has been particularly rapid in recent decades, with the national population hitting three million in 1973, taking 30 years to get to four million in 2003 and then only 17 years to reach five million. I was particularly struck by the differences in projections from government reports in the early 2000s, [some of which projected that the New Zealand population may never reach five million and would only peak at 4.6 million in 2051](#). The experience of the last two decades, then, demonstrates the fundamental importance of robust, timely and impactful research on population matters such as that undertaken by the

public debate in response to New Zealand reaching the five million mark.

Lastly, we highlight a series of important publications emerging from CaDDANZ research. Of particular note is Professor Paul Spoonley's new book *The New New Zealand* that addresses demographic disruption, population change and future scenarios. We also highlight publications on voting and Māori governance, youth ethnic identity, graduate destination choices, workplace and hospital diversity, and multinational migration and skills regimes.

We are grateful that MBIE has granted CaDDANZ a six month extension due to the impacts of Covid-19. The extension to March 2021 will allow us to resolve some of the disruptions caused by the pandemic and turn our attention to the pressing issues facing Aotearoa/New Zealand during and after the pandemic, whenever that may be.

Take care and stay well.

Ngā mihi nui

Francis Collins and the CaDDANZ team

COVID-19 and CaDDANZ

[Coronavirus: there were two very different COVID-19 lockdowns in New Zealand.](#)

Tahu Kukutai - *Stuff*

[COVID-19 Conversation with Prime Minister Jacinda Ardern.](#)

Tahu Kukutai - *Facebook live*

[Migration and infrastructure after Covid-19](#)

Francis Collins - *Stuff*

[Population and Covid-19](#)

Francis Collins - *Financial Times (Paywalled)*

[Covid-19 Public health response](#)

Tahu Kukutai - *Radio Waatea*

[Recession hits Māori and Pasifika harder. They must be part of planning New Zealand's COVID-19 recovery.](#)

Kukutai, T., McIntosh, T., Moewaka-Barnes, H., & McCreanor, T. - *The Conversation*

Paul Spoonley

New Zealand reaches five million.

Tahu Kukutai

- *Breakfast*, TVOne. 19

May 2020.

In 2030 there may be six million of us. One and a half million of us will live overseas. We will be clustered in Auckland, dependent on migration, and worried about a shortage of workers. We haven't planned for this. We need to.

The New New Zealand.
Facing demographic disruption.
Paul Spoonley.

New Zealand reaches five million.

Tahu Kukutai - *Te Karere*, TVOne. 19 May 2020.

NZ's growing pains

Tahu Kukutai and Francis Collins - *NZ Listener* (paywalled) - 23 March 2020

RESEARCH HIGHLIGHTS

Journal Articles

Voting in Māori governance entities

Arama Rata - *The International Indigenous Policy Journal*

<https://ojs.lib.uwo.ca/index.php/iipj/article/view/8262/8679>

Determinants of ethnic identity among adolescents: evidence from New Zealand

Michael Cameron, Mohana Mondal and Jacques Poot - *University of Waikato working paper*

https://econpapers.repec.org/paper/waieconwp/20_2f05.htm

Hometown & whānau, or big city & millennials?

Dave Mare and Jacques Poot - *Motu working paper*

<https://motu.nz/our-work/urban-and-regional/regions/hometown-and-whanau-or-big-city-and-millennials/>

New Zealand workplace Diversity Survey Report 2020

Paul Spoonley, Jessica Terruhn and Ritu Parna Roy - *Diversity Works*

<https://diversityworks.nz.org.nz/media/4187/0420-diversity-survey-report-hr.pdf>

'Give me my pathway!': multinational migration, transnational skills regimes and migrant subjectification.

Healthy diversity? The politics of managing emotions in an ethnically diverse hospital workforce.

Sandy Lee, Francis Collins and Rachel Simon-Kumar - *Journal of Intercultural Studies*

<https://www.tandfonline.com/doi/pdf/10.1080/07256868.2020.1778655?needAccess=true>

Aotearoa Migration Research Network Symposium 4th September 2020

Aotearoa Migration Research Network Symposium *Migration in uncertain times: Im/mobilities, belonging and identities in Aotearoa/New Zealand*

We are pleased to announce that we will be holding a symposium at the University of Waikato on the 4th September. This one-day symposium aims to discuss migrant belonging and identities in the context of the uncertainties – new and old – that shape, accompany or result from migration endeavours. We welcome anyone who has an interest in this topic to attend. For more information including the programme [click here](#).

Migration Research Network

The Aotearoa Migration Research Network seeks to support social science research that addresses the diversity of issues involved in moving in the world: the drivers and barriers to migration, the role of borders and state control, the lives, identities and aspirations of migrants, the role of migration in communities and economies and the emergence of diverse, multicultural and transnational social formations.

The network runs a regular online (via Zoom) seminar series which provides a forum for established and emerging researchers as well as representatives of migrant communities, and policy makers and practitioners working with migrants to share insights from new research and create dialogue.

To keep up with migration research news and upcoming seminars, please join the network's [facebook group](#).



The network has hosted three seminars since our last newsletter

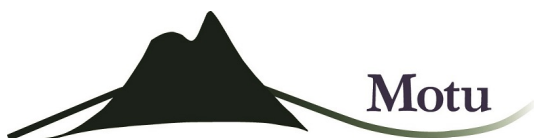
- ***Brave conversations: developing practices for cultural diversity within mainstream organizations*** presented by Juanita Rosa
- ***Migration, influences, challenges and inclusions*** presented by Hira Umair
- ***Demographic disruption – and why immigration has become so important*** presented by Paul Spoonley

The network is co-convened by Dr Jessica Terruhn who works as a Senior Researcher on the CaDDANZ research team at Massey University in Auckland, and Dr Shemana Cassim who is a Research Fellow at the University of Waikato.

Click below to visit the [CaDDANZ website](#) and [Twitter account](#)



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