



REPORT OF COUNCIL

The following is a report of the Council meeting held on 3 December 2024

KARAKIA

The meeting was opened with a karakia.

REGISTER OF INTERESTS

Council confirmed a register of its members' declared interests.

MINUTES OF THE MEETING HELD ON 8 OCTOBER 2024 (PART 1)

Council confirmed the minutes of the Council meeting held on 8 October 2024 (Part 1).

COUNCIL MEMBERSHIP

Council noted that due to her commitments as Queen, Kuini Nga wai hono i te po had had to step down from Council; a nomination for her replacement on Council would be forthcoming from the Kīngitanga.

Council appointed the 2025 President-elect of the Waikato Students' Union, Mr Temepara Smith, as a member of the University of Waikato Council with effect from 1 January 2025.

Council thanked the 2024 President of the Waikato Students' Union, Mr George Liu, for his service to Council

REPORT OF THE VICE-CHANCELLOR (PART 1)

Council received a written report from the Vice-Chancellor.

CONFERMENT OF DEGREES AND AWARD OF DIPLOMAS AND CERTIFICATES

Council resolved to confer a number of degrees, and award and a number of diplomas and certificates.

NEXT MEETING

Council noted that its next meeting would be held in Tauranga on 25 February 2025.

PUBLIC EXCLUSION

Council resolved to exclude the public from the meeting from this point.

The following items were considered following the exclusion of the public from the meeting:

COUNCIL MEETING – PART 2

MINUTES OF THE COUNCIL MEETING HELD ON 8 OCTOBER 2024 (PART 2)

Council confirmed the minutes of the Council meeting held on 8 October 2024 (Part 2).

DETAILED REPORT ON STAFF SURVEY

Council resolved to request that a detailed report on the 2024 University staff survey results, together with the University's planned response, be provided to the 25 February 2025 meeting of Council.

COUNCIL WORK PLAN

Council received its planned 2024 Work Plan, together with the draft 2025 Council Work Plan.

REPORT OF THE VICE-CHANCELLOR (PART 2)

Council received a written report from the Vice-Chancellor.

Council received a further oral report from the Vice-Chancellor with respect to:

- Senior staff recruitment
- Enrolments
- University Advisory Group
- Graduate-entry medical school.

UNIVERSITY OF WAIKATO VISION AND 2025-2029 STRATEGY

Council considered the University's proposed Vision and Strategy which had been developed in consultations with staff and students during the second half of 2024.

Council resolved to approve the University of Waikato Vision and 2025-2029 Strategy as proposed subject to the resolution of any substantive feedback received from the Academic Board meeting on 4 December 2024.

[Secretary's note: no substantive feedback was subsequently received from the Academic Board]

COMMITTEE MEMBERSHIP REVIEW

Council conducted a review of the membership of all the sub-committees of Council.

Council resolved to appoint Mr Temepara Smith to the Health & Safety, Risk and Assurance Committee and the Student Discipline Appeals Committee with effect from 1 January 2025.

BENCHMARKING THE UNIVERSITY'S 2023 FINANCIAL PERFORMANCE

Council received a paper from the Director of Finance benchmarking the University's 2023 financial performance.

UNIVERSITY OF WAIKATO FINANCIAL SUMMARY

Council received the University of Waikato Financial Summary for the period ended 30 September 2024.

2025 UNIVERSITY OF WAIKATO BUDGET

Council resolved to approve the University of Waikato 2025 budget as proposed.

MINUTES OF THE CAPITAL AND FINANCE COMMITTEE MEETING

Council received the minutes of the Capital and Finance Committee meeting held on 19 November 2024.

STUDENT ACCOMMODATION PROPOSAL

Council noted that, under a delegation previously provided by Council, the Capital and Finance Committee had approved the University's proposed Knighton Road townhouse student accommodation development proceeding with a total project cost of \$11.4M.

RENEWAL OF RETAIL LEASE

Council resolved to approve a further site lease to a current retail tenant for two further three-year terms commencing 1 March 2025.

HILLCREST CAMPUS SUB-LEASE

Council resolved to approve the University entering into a lease agreement with Health New Zealand for the former NIWA building in accordance the proposed terms.

RISK: DRIVING FOR WORK

As part of a programme of reports on critical health and safety risks Council received a presentation from the Pro Vice-Chancellor Management, Mr Matt Bolger, on the risks associated with driving for work.

HEALTH, SAFETY AND WELLNESS REPORT

Council received a report with respect to the University's Health, Safety and Wellness.

ENFORCEABLE UNDERTAKING

Council noted that the University had entered into an enforceable undertaking with WorkSafe under the Health and Safety at Work Act following a gas cylinder fire incident that occurred in July 2022.

Council received a summary of the University's agreed Enforceable Undertaking.

Council received the November 2024 progress report against the Enforceable Undertaking.

MINUTES OF THE HEALTH & SAFETY, RISK AND ASSURANCE COMMITTEE

Council received the minutes of the Health & Safety, Risk and Assurance Committee meeting held on 5 November 2024.

Council resolved that members would complete the Institute of Directors' Health and Safety Governance Self-Assessment with a view to discussing the results at the February 2025 meeting of Council.

UNIVERSITY OF WAIKATO 2024 PASTORAL CARE CODE SELF REVIEW REPORT

Council resolved to approve the public release of the University of Waikato 2024 Pastoral Care Code Self Review Report as proposed.

MARINE RESEARCH AND EDUCATION CENTRE

Council received an update with respect to the University's planned development of a marine research and education facility at Sulphur Point in Tauranga.

TRANSNATIONAL EDUCATION UPDATE

Council received an update with respect to a proposed transnational education development that had previously been supported by Council.

PORTFOLIO UPDATE FROM THE DEPUTY VICE-CHANCELLOR

Council received a portfolio update from the Deputy Vice-Chancellor with respect to the University's international activities, Tauranga and stakeholder engagement.

PORTFOLIO UPDATE FROM THE DEPUTY VICE-CHANCELLOR ACADEMIC

Council received a portfolio update from the Deputy Vice-Chancellor Academic.

PORTFOLIO UPDATE FROM THE DEPUTY VICE-CHANCELLOR MĀORI

Council received a portfolio update from the Deputy Vice-Chancellor Māori.

PORTFOLIO UPDATE FROM THE DEPUTY VICE-CHANCELLOR RESEARCH

Council received a portfolio update from the Deputy Vice-Chancellor Research.

PORTFOLIO UPDATE FROM THE CHIEF OPERATING OFFICER

Council received a portfolio update from the Chief Operating Officer.

REPORT OF THE PEOPLE AND CULTURE COMMITTEE

Council received a report from the Chair of the People and Culture Committee with respect to the Vice-Chancellor's Annual Performance and Remuneration Review and Council Succession Planning.

Council resolved to report to the Public Service Commission that the Vice-Chancellor's performance had been assessed as exceeding expectations.

Council resolved to increase the Vice-Chancellor's remuneration by the maximum permissible by the Public Service Commission (1%) for 2025.

POROPOROAKI

The meeting was closed with poroporoaki.

Brandon McGibbon
Secretary to Council